# **Department Directory 2018-2019**



## Karen Johnson, Director of Process Improvement

Karen was born in Denver and lived in Lakewood through middle school then her family moved to Missouri. After high school she received a bachelor degree in Industrial Engineering from the University of Missouri and a MBA from Seattle University.

In addition to her favorite state, Colorado, she has lived in Missouri, Wisconsin, Iowa, Florida, Hawaii, and Washington. She has spent her career managing a wide variety of departments and improving processes in many industries: Brewing, Power Plants, Oil Refining, Bar Code Equipment, Medical Devices, and Consulting before coming to DPS 5 years ago.

When she's not working she spends time with her husband and 2 teenagers keeping active with all the things there are to do in Colorado.



# Ashley Ambrose, Process Improvement Manager

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Ashley was born and raised in Michigan and received her Bachelor's Degree in Industrial and Operations Engineering at the University of Michigan in Ann Arbor. Ashley began her career at Intel Corporation in the California Bay Area working as a Technical Project Manager. Her passion for process improvement, and her husband's promotion opportunity at Lockheed Martin, drew her to the Denver area. She has enjoyed being a part of the Process Improvement team at DPS since October 2015.

Ashley and her husband recently built a home in a brand new community being built in Littleton called Sterling Ranch. In her spare time she enjoys spending time with her husband and new dog, reading, cooking, and exploring the Denver area.



#### Matt Kissane, Process Improvement Engineer

Matt was born and raised in New York before moving to Colorado in 2012. His athletic achievements earned him a scholarship to Colgate University playing Division I lacrosse where he graduated with a B.A. in Political Science. Matt began his career in logistics where he earned his Six Sigma Black Belt certification before working in both the computer science and medical device manufacturing industries. Matt arrived at DPS in 2017, driven by his desire to contribute to the greater Denver community through his work.

Matt lives in Park Hill with his wife and dog. In his free time he enjoys playing guitar, carpentry projects, golfing, and skiing.



## Steve Kren, Process Improvement Engineer

Steve grew up in Michigan with three younger brothers and attended the University of Michigan. He obtained a Bachelor's in Mechanical Engineering and a Master's in Industrial and Operations Engineering. After 7 years in supply chain roles at a consumer goods company, he made his first move to Denver to volunteer for a year. Interested in various non-profits, he worked for an Education Pioneers organization in Memphis and a children's hospital in Texas. In October of 2018, he returned to the great state of Colorado.

Steve lives near Sloan's Lake with his girlfriend and two dogs. You can find him catching a show in town, out on a trail, or exploring a new place to eat and drink.



## Andy Tuttle, Process Improvement Engineer

Andy was born and raised in Michigan with his two younger brothers. Soon after getting his Bachelor's in International Business from Central Michigan, he moved to Chicago for a new job. He worked in purchasing for 2 years, then decided he wanted a change. He went into software implementation and consulting, and worked in maintenance management and reliability for the last four-plus years.

Andy grew up playing and coaching sports, namely hockey and baseball. He is an avid golfer, and plays as often as he can. Sometimes his wife even convinces him to go hiking.

He roots for the Detroit Red Wings from his home in Broomfield, with his wife and their rescue dog, Thunder.